



UA SCIENCE

LUNAR & PLANETARY LABORATORY

Tenured/Tenure-Track Faculty Workload Policy **Approved by PtyS/LPL faculty | May 19, 2025**

Tenured and tenure-track faculty in the Department of Planetary Sciences and Lunar and Planetary Laboratory have traditionally carried out distinguished research programs, have been unusually active in national and international professional capacities, and have developed innovative public school outreach programs, as well as teaching with distinction. The standard workload for a faculty member consists of the following:

- 50% research, which means an active research program that produces publishable research and/or tools or instruments (either hardware or software) that contribute to such research;
- 30% teaching, which means teaching approximately 6 units of courses every four semesters (including course preparation, design, and management) as well as advising and mentoring graduate and undergraduate students (including independent study and research courses) and participation in student committees;
- 20% service, which includes service to the department and university, participation or leadership in national or international scientific organizations or advisory groups, and outreach to schools and the general public.

Individual faculty members will negotiate their workload with the department head—in particular, a workload other than the standard workload must be negotiated far enough in advance to allow the department to adjust teaching schedules.