

Research (Career-Track) Faculty Workload Policy

Approved by PtyS/LPL faculty, January 2024

Career-track Research Faculty in the Department of Planetary Sciences and Lunar and Planetary Laboratory have traditionally carried out distinguished research programs and have been active in national and international professional capacities. They support the department by serving on committees and are eligible and encouraged to advise students.

The standard workload for a career-track faculty member consists of the following:

- 80% research, which means an active research program that produces publishable research and/or tools, products, or instruments (either hardware or software) that contribute to such research;
- 15% teaching, which means interacting with and advising undergraduate and/or graduate students; this could include attending student colloquia and, under terms negotiated with the LPL Director, teaching undergraduate or graduate courses;
- 5% service, which includes service to the department and university, participation or leadership in national or international scientific organizations or advisory groups, and outreach to schools and the general public.

Individual Research Faculty members will negotiate their workload with the department head at the time of hire and at yearly reviews.